

**PROCEDURES COMMITTEE – DECISION NOTICE**

8 February 2022

Present:-

Councillors S Aves, F Biederman, A Connett, R Hannaford, J Hart,  
J Hodgson, S Hughes, C Leaver and J Trail BEM (Chair)

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**Minutes**

**RESOLVED** that the minutes of the meeting held on 16 November 2021 be signed as a correct record.

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**Members Allowances - Report of the Independent Members Allowances Remuneration Panel**

**RESOLVED**

(a) that the Report of the Independent Panel be welcomed and its Members be thanked for their work;

(b) that the Committee notes the Report's conclusions and asks the County Council to accept the recommendations outlined below.

(i) that the basic structure of the current scheme is endorsed and retained;

(ii) that Council does not depart from the panel's established formula of calculating the basic allowance and that the basic allowance continues to increase by the NJC Staff Pay Award for 2021/22 (still being negotiated at the time of writing this report) to take effect from May 2022 and the multipliers be recalculated accordingly;

(iii) that the overnight rate for London remains at £153.00, in line with the rates calculated by Price Waterhouse Cooper for the average daily rate (ADR) for London from 2019 (noting that the most recent figures are very much skewed due to the impact of the pandemic on the hospitality sector;

(iv) Careful consideration be given, in the future, to the levels of allowances to ensure they keep pace with the economy generally;

(v) that the sustained reduction in the number of SRA's be welcomed and that the levels be kept below the 50% threshold, as is currently the case;

(vi) that Group Leaders take a robust approach to the performance management of their Members and note the Panel's thanks for the levels of reassurance provided by Group Leaders for dealing with performance issues; and

(vii) that Council note the Panel's appreciation to Councillors for their Leadership throughout the pandemic, noting that Members had worked tirelessly in their communities, especially given concerns raised in paragraph 3.5 of the Report, and also adapted to remote working practices to ensure democratic processes continued.